

Review of Health Action Plan

Oxfordshire

Does the framework give a clear vision of what we are trying to achieve (a statement of purpose)? Yes

Is there a group whose job it is to make it happen (implementation group led by one responsible person)? Yes

Is there a detailed action plan? Yes

Does it include the practical steps to be taken and who will be responsible for doing them? Yes

Is it clear how health action plans fit in with Person Centred Planning? Yes

My detailed comments follow. I am happy to discuss any of them with you.

Sue Carmichael

What's in the framework?	How are we doing now?	What else can we do?
<p>Background and Local Circumstances</p> <p>Is the framework based on knowledge of local health needs?</p> <p>Have we shown an up to date knowledge of health projects in the area and how far these meet the needs of people with learning disabilities?</p> <p>Have we linked in with all the work in our area on health inequalities?</p>	<p>This is well covered</p> <p>This is well covered</p> <p>-Good links - so far it has been very unusual to see a Public Health link - congratulations!</p>	
<p>Priorities</p> <p>Have we said who should have Health Action Plans first and why?</p> <p>Are there specific plans to make sure Health Action Plans are available for:</p> <ul style="list-style-type: none"> • People from minority ethnic groups? • People with high support needs? 	<p>The priority is everyone known to services. Presumably this will include many people with high support needs. It might miss people from minority ethnic groups who have decided not to use services?</p>	<p>The group might want to think about having priorities? It is not clear quite where and how you will start so priorities might help for example</p> <ul style="list-style-type: none"> - All young people in transition known to services - Everyone living at home with older parents
<p>Partnership</p> <p>Does our framework include a clear role for:</p> <ul style="list-style-type: none"> • people with learning disabilities 	<p>This is not clear now or will be developed</p>	

<ul style="list-style-type: none"> • families • care staff • staff in learning disability services • staff in general health services, including primary and secondary health care • a range of relevant organisations and agencies? (including forensic and other independent sector health placements) <p>Have we said how Health Action plans and the Health strategy will fit with -</p> <ul style="list-style-type: none"> - Person Centred Planning - Transition Planning - Care Programme Approach - Cancer Plan - Mental Health NSF - Older Peoples NSF - CHD NSF - Diabetes NSF - Local Implementation Plans - others 	<p>It is not clear from the plan how this will work</p> <p>This is really strong and clear You have thought about this carefully and have plans</p>	<p>Think about how to be sure you involve all important Oxfordshire based organisations and those elsewhere who support Oxfordshire people</p> <p>This will be complicated and take time - but of course is very important</p>
<p>Knowledge and skills</p> <p>Have we said how everyone will learn about Health Action Plans and Health facilitation?</p> <p>What are our plans for training people to take a health facilitator role?</p> <p>Are we training enough facilitators to support everyone to have a Health Action Plan?</p> <p>Are enough facilitators working with</p>	<p>You have thought about this and have some good ideas</p>	<p>It will probably take much more detailed planning and work to do all of this</p>

<p>people who are in our priority groups for Health Action Plans?</p> <p>Do people with learning disabilities have the chance to learn about their health and how to stay healthy?</p> <p>Are people with learning disabilities actively involved in training others?</p> <p>Are families actively included in training? Are they given chances to develop plans themselves and be health facilitators if they want to?</p> <p>Are the training and workforce issues highlighted in the workforce and development plan?</p>		<p>You might try for funding from the workforce development confederation</p>
<p>Support</p> <p>Are there clear sources of help for everyone involved in Health Action Planning and health facilitation?</p> <p>Is there a clear source of help around consent issues?</p> <p>Do people with learning disabilities have support to develop their own plans and to carry out the actions?</p> <p>Is there support to access and create easy information about health?</p>	<p>There will be a lead in each area</p> <p>Not clear</p> <p>Oxford has a good record on this</p>	<p>The leads will develop their roles and can link with others across the Region</p> <p>It might be that each lead could do this for their area, or perhaps there is one person who has or would develop an interest?</p>

<p>How will support be given to families who want to use Health Action Planning, or who want to lead it themselves?</p> <p>What support will be available to general health staff who are meeting the needs of people with learning disabilities? Will this support help staff to gain confidence to do the work on their own?</p>	<p>You are planning on this</p>	
<p>Quality</p> <p>How will we answer these four questions:</p> <ul style="list-style-type: none"> • Are people doing it? • Are people doing it right? • Is it helping people to stay healthy? • Are services changing from what we find out? <p>Have we planned to present an annual report to the Partnership Board, which includes the answers to these questions?</p> <p>How will we learn and make changes from what goes right and what goes wrong as more people get plans?</p> <p>How will we acknowledge, reward and celebrate good efforts and good results?</p>	<p>This is not entirely clear from you framework and plans</p> <p>This is not entirely clear from you framework and plans</p> <p>This is not entirely clear from you framework and plans</p> <p>You have good and positive plans</p>	<p>The group can think more about these issues</p> <p>What about local press or articles in journals about your work already completed?</p>

Partnership Board -

Summary

The framework is:-

Good

What is working well in this Framework?

This is a very thoughtful and detailed framework and action plan. There is plenty of good work to build on. The balance between thinking about how to involve people individually, making sure this is a part of Person Centred Planning and the strategic work to be part of PCTs, LDPs is unusual and excellent. Also unusual and positive (in plans reviewed so far) are Public Health links, specific work on ethnicity and thinking about the health of family carers.

What needs to be improved?

The implementation and possibly prioritisation may need more thought. If I were someone with a learning disability or a mum in Oxford how would I know when I could expect some support?

We probably need a discussion about f.a.c.s. I am not clear about this detail.

I suspect it will be difficult for the good health group to make all this happen without some additional resources? The group has done well, but there is an enormous amount of work still to do. The Quality assurance needs more thought. This will help you be sure you are learning and achieving your aims.

What do you need to do about it?

I understand an easier to read version of this will follow. When you have thought about these comments you might want to congratulate yourselves and make some changes / additions to the plans

Sue Carmichael